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**Person Specification**

**Job information as shown on organisation chart**

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| --- | --- | --- | --- |
| **Job Title**: Reablement worker    **Service**: | | **Post No**:    **Section**: | **Hoople Band**: Hoople  A2    **Location**:  ASC |
| All candidates will be considered on their ability to meet the requirements of the  person specification | **Essential criteria** | | **Method of Assessment\*** |
| **Experience** | * Experience of working in a Health/Social Care/related environment. * Experience of working in a community setting | | Application form |
| **Skills and Abilities**  *Including personal attributes* | Competence in the following areas from a care/reabling perspective of working with an individual to support them to become independent and regain levels of confidence lost through illness, accident or frailty:   * Personal care * Food preparation * Using manual handling equipment with appropriate training in individuals own home * Administration of medicines e.g. application of emollients, administration of eye drops with appropriate training. * Manage own time to achieve delegated tasks. * Good communication skills * Experience of and ability to use IT programmes, including Microsoft Office programmes. * Knowledge of and confidence with assistive technology products. * Demonstrates a values and strengths based approach | | C.V  Interview |

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| **Qualifications and Training** *including professional qualifications* | |      | Relevant level 2/3 or equivalent in Social or Health Care or commitment to work towards.  Evidence of CPD  Knowledge of Health Promotion. | | | C.V.  Training certificates  Qualification certificates |
| **Other Factors**  *e.g. ability to work shifts, physical requirements (with adaptations where*  *appropriate), ability to drive, agility to travel around county etc.* | |            | Awareness of Health & Safety and Manual Handling requirements.  Confidence in own abilities  Ability to work independently as well as part of a team.  Ability to cope with sudden changes in demands of the service  Full driving license and car insurance which includes driving for work purposes.  Able to work flexibly according to the needs of the service. | | | C.V  Interview |
| **Manager Signature:** |  |  |  | | **Date:** |  |
| **Manager Name:** |  |  |  | **Job Title:** |  | |

\*Method of Assessment: AF = Application Form; I = Interview; S = Selection Method; P= Presentation

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Date Person Specification last reviewed

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