

## PERSON SPECIFICATION

<b>Job Title:</b> Electrician  <b>Service:</b> BM & C	<b>Post No:</b>  <b>Section:</b>  BM	<b>Hoople Band:</b> D <b>Scale Points:</b> 51 - 57  <b>Location:</b> Auxilium Mobile
All candidates will be considered on their ability to meet the requirements of the person specification	<b>Essential criteria</b>	<b>Method of Assessment*</b>
<b>Experience</b>	<p>Demonstrable experience carrying out electrical maintenance, repairs, testing and minor installation work in domestic and non-domestic properties.</p> <p>Experience completing inspection and testing and producing accurate, compliant reports.</p> <p>Experience diagnosing faults, planning work and completing remedial tasks safely and efficiently.</p>	AF / I
<b>Skills and Abilities</b> <i>Including personal attributes</i>	<p>Sufficient knowledge and understanding of BS 7671 (18th Edition), including energy efficiency provisions.</p> <p>Adequate knowledge of applicable Building Regulations and relevant Standards.</p> <p>Literate and numerate to a sufficient level to understand technical reports, complete inspection reports and perform basic electrical calculations.</p> <p>Thorough knowledge of the skills, technology and safety procedures required to carry out the full range of tasks within the job description.</p> <p>Ability to communicate clearly on a one-to-one basis and produce written information, including completion of necessary documentation.</p> <p>Ability to understand and interpret work instructions, drawings and schematic diagrams.</p>	AF / I / S

<p><b>Qualifications and Training</b> <i>including professional qualifications</i></p>	<p><b>Essential:</b></p> <p>Recognised apprenticeship or NVQ Level 3 (minimum), including AM2.</p> <p>City &amp; Guilds 2382 (18th Edition)</p> <p>City &amp; Guilds 2391 (or equivalent) Inspection &amp; Testing.</p> <p><b>Desirable:</b></p> <p>PASMA</p> <p>IPAF</p> <p>HV Approved Person (AP)</p>	AF
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<b>Other Factors</b> <i>e.g. ability to work shifts, physical requirements (with adaptations where appropriate), ability to drive, agility to travel around county etc.</i>	Full UK Driving Licence.  Must be willing to participate in the out-of-hours call-out rota as required.  Comfortable working at heights, in confined spaces, and in varied site conditions.  Be physically able to handle large or heavy objects (in line with Manual Handling legislation, Risk Assessments and Method Statements).  Able to work outside in all weathers.  Willing to undertake an Enhanced DBS check.	AF / I
<b>Manager Signature:</b>		<b>Date:</b> 29 January 2026
<b>Manager Name:</b>	John Thyne	<b>Job Title:</b> Service Delivery Manager

\*Method of Assessment: AF = Application Form; I = Interview; S = Selection Method; P= Presentation Date

Person Specification last reviewed : January 2026