

Person Specification: Class Teacher SEND HUB

	Essential	Desirable
Qualifications	Qualified Teacher status	Degree status
Experience	Experience of successful teaching in a Key Stage 2 class with high SEND.	Teaching children with SEND in Alternative/Specialist Provision
Knowledge and understanding	<p>A confident and knowledgeable classroom teacher who exemplifies good practice and achieves high standards</p> <p>A detailed knowledge and understanding of the National Curriculum</p> <p>A good understanding of the Special Educational Needs and Disability (SEND) code of practice</p>	<p>An interest and ability to make a significant contribution across the school in supporting the vision for inclusive practice</p> <p>Knowledge of Mastery Maths</p> <p>Knowledge of Attachment and Trauma research</p>
Skills	<p>To have good interpersonal skills and be an effective communicator, thus enabling the building of strong and positive relationships</p> <p>To have a commitment to personal professional development</p> <p>Open to adapting their practice to reflect current research</p> <p>Ability to work in partnership with colleagues across</p>	

	<p>the Trust and with parents.</p> <p>To show initiative and implement decisions robustly.</p>	
Personal characteristics	<p>Open mindedness</p> <p>Resilience</p> <p>High degree of flexibility</p> <p>Sense of humour</p> <p>Enthusiasm</p> <p>To be positive, calm, and organised</p> <p>Integrity and professionalism in all aspects of school life</p>	