



PERSON SPECIFICATION

Job Title: HVAC/Multi-skilled Engineer Service: BM&C		Post No: 60431 Section: BM&C	Hoople Band: E Location: Herefordshire
All candidates will be considered on their ability to meet the requirements of the person specification		Essential criteria	Method of Assessment*
Experience <i>Relevant to the position</i>		• Minimum 3 years industry experience in the corporate/commercial sector in the maintenance and repair of HVAC system including chillers, AHU, split systems and fan coil units • Experience in completion of small works, installation and refurbishment of AC and cooling equipment • Experience in completion and management of records for all HVAC plant including F-Gas records	CV/References
Skills and Abilities <i>Including personal attributes</i>		• Have sound building services knowledge, to have been exposed to all aspects of building services including basic electrical knowledge • highly articulate and presentable with excellent customer facing skills • IT literate and good record/data keeping skills • Logical thinking skills • Ability to use your initiative. • Proactive attitude and a strong desire to take ownership of the site and contract	By interview & references
Qualifications and Training <i>including professional qualifications</i>		• F-Gas 2079 • City and Guilds Level 2 in Air conditioning and Refrigeration or higher. • It would be desirable for a candidate to have Gas ACS Qualifications: COCN1, ICPN1, CIGA1, CDGA1, CORT1, TPCP1a and electrical qualifications.	Qualifications

Other Factors <i>e.g. ability to work shifts, physical requirements (with adaptations where appropriate), ability to drive, agility to travel around county etc.</i>	• Be flexible to the company and clients requirements • Full clean driving licence • Willing to travel throughout Herefordshire area • Participate in an out of hours on call service if required	Discuss at interview
Manager Signature:		Date: 23 rd Sept 2026
Manager Name:	John Thyne	Job Title: Service Delivery Manager

*Method of Assessment: AF = Application Form; I = Interview; S = Selection Method; P= Presentation

Date Person Specification last reviewed

15/09/2026