



PERSON SPECIFICATION

Job information as shown on organisation chart

Job Title: Driver	Post No:	Hoople Band: B
Service:	Section:	Location:
All candidates will be considered on their ability to meet the requirements of the person specification	Essential criteria	Method of Assessment*
Experience	Experience of supporting children and an understanding of the needs of children with special educational needs (preferred)	Interview
Skills and Abilities Including personal attributes	<ul style="list-style-type: none"> • Able to communicate, understand and be alert to the needs of the pupils and students on the vehicle and act accordingly • Able to climb steps, manoeuvre around a vehicle and secure passengers and wheelchairs in a confined space. • Able to carry a child from a vehicle in an emergency. • Able to effectively communicate both verbally and in writing. • Have a friendly and caring attitude towards children • Ability to remain calm in challenging situations. Ability to pass a Group 2 medical (taxi licensing standard)	Interview Interview Interview Application Interview Application and interview Application

Qualifications and Training including professional qualifications	<ul style="list-style-type: none"> • Must hold a valid, UK, driving licence with no endorsements • First Aid training (to be provided) • Safeguarding Training (to be provided) 	Application Application Application	
Other Factors e.g. ability to work shifts, physical requirements (with adaptations where appropriate), ability to drive, agility to travel around county etc.	<ul style="list-style-type: none"> • Able to meet the physical demands of role. • Lone working 	Interview	
Manager Signature:			Date:
Manager Name:		Job Title:	

*Method of Assessment: AF = Application Form; I = Interview; S = Selection Method; P= Presentation

Date Person Specification last reviewed