

PERSON SPECIFICATION

Job information as shown on organisation chart

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| Job Title: Support Worker Service: Hoople Care | Post No: Section: Southbank/Ridgemoor | Hoople Band: A Location: Southbank/Ridgemoor |
| All candidates will be considered on their ability to meet the requirements of the person specification | Essential criteria | Method of Assessment* |
| Experience | Experience of working in a Health/Social Care related environment Experience of working in a community setting | Application/ Interview Application/ Interview |
| Skills and Abilities <i>Including personal attributes</i> | Ability to work as a member of a team whilst working independently Understanding of the need to deliver an enabling role to clients Demonstrates respect for the rights of others Ability to show sensitivity to the needs of clients Ability to organise social activities Ability to use manual handling equipment with appropriate training Ability to administer medication Excellent communication skills and ability to work as part of a small team Excellent interpersonal skills Ability to work to a routine and time scales Ability to adhere to regulatory guidelines | |
| Qualifications and Training <i>including professional qualifications</i> | Relevant level 2/3 qualification or equivalent in Social or health Care or commitment to work towards | |

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| <p>Other Factors <i>e.g. ability to work shifts, physical requirements (with adaptations where appropriate), ability to drive, agility to travel around county etc.</i></p> | <p>Awareness of Health and Safety Manual Handling Requirements</p> <p>DBS – Enhanced</p> <p>Hours of work to be flexible, evening, weekend and night shifts are essential</p> <p>To undertake any relevant training as required</p> <p>To promote equal opportunities, anti-discriminatory and anti-oppressive policies and practices</p> | | |
| <p>Manager Signature:</p> | | <p>Date:</p> | |
| <p>Manager Name:</p> | | <p>Job Title:</p> | |

*Method of Assessment: AF = Application Form; I = Interview; S = Selection Method; P= Presentation

Date Person Specification last reviewed