

Job Description

Job Role: Nature Recovery Technician.

Service: Build and Natural Environment Service

Role Structure	Role Details
Directorate:	Economy & Environment
Grade:	HC06
Location:	Plough Lane
Responsible to:	Principal Natural Environment Officer

Main purpose of the role

To provide technical support to facilitate the planning, delivery and implementation of Herefordshire's Local Nature Recovery Strategy. To work with the wider Natural Environment team, including ecologists, landscape, open space and tree officers. This will include keeping up to date with national legislation and latest guidance, together with reviewing best practice in nature recovery networks across the country as they become available. To assist with completion of the LNRS and its move through to the implementation phase.

Key Duties and Responsibilities	Frequency of Task
<ul style="list-style-type: none"> Provide technical support to the Local Nature Recovery Officer, Project Team and wider internal and external project partners. 	<ul style="list-style-type: none"> Continuous
<ul style="list-style-type: none"> Prepare and present reports, briefings and other written and verbal communications to a wide range of stakeholders, funders and project partners. 	<ul style="list-style-type: none"> Continuous
<ul style="list-style-type: none"> Co-ordinate, facilitate and attend meetings (virtual and in person) including site visits - with the potential to include occasional evenings and weekends. 	<ul style="list-style-type: none"> Continuous
<ul style="list-style-type: none"> Support the design, delivery and analysis of consultation activities. 	<ul style="list-style-type: none"> Occasional
<ul style="list-style-type: none"> Monitor and report on progress of identified activities and project stages, working to required timescales. 	<ul style="list-style-type: none"> Regularly
<ul style="list-style-type: none"> Undertake and record outcomes of landowner-stakeholder liaison and communications. 	<ul style="list-style-type: none"> Continuous



Key Duties and Responsibilities	Frequency of Task
<ul style="list-style-type: none"> Monitor customer and stakeholder queries in accordance with service standards. 	<ul style="list-style-type: none"> Continuous
<ul style="list-style-type: none"> To improve and update the project's GIS-based records by interrogating existing information, liaising with partners to secure up to date data, and undertaking site visits and surveys to collect new data. 	<ul style="list-style-type: none"> Regularly
<ul style="list-style-type: none"> Co-ordinate, deliver and participate in events to help with the promotion and awareness raising of the core messages and schemes of LNRS and linked strategies. 	<ul style="list-style-type: none"> Regularly
<ul style="list-style-type: none"> Work with the Steering Group and project partners to share knowledge and learning of local and national issues and stories. 	<ul style="list-style-type: none"> Regularly
<ul style="list-style-type: none"> Support the wider Built and Natural Environment team with related projects, including biodiversity net gain, habitat banks and nature related grant projects. 	<ul style="list-style-type: none"> As and when required



Person Specification

Requirements	Essential or Desirable	Identified by A – Application I – Interview
Qualifications and Training		
<ul style="list-style-type: none"> Degree or vocational qualification in an environmental specialism. 	Essential	A
<ul style="list-style-type: none"> Membership of (or working towards) a professional body. 	Desirable	A
Experience & Knowledge		
<ul style="list-style-type: none"> Working in partnership on conservation projects. 	Desirable	A, I
<ul style="list-style-type: none"> Sourcing, collating, analysing and presenting complex data and information. 	Essential	A, I
<ul style="list-style-type: none"> Liaising with landowners and working in partnership with stakeholders including regulatory bodies. 	Desirable	A, I
<ul style="list-style-type: none"> Preparing information for technical reports and presentations to a range of audiences; including officers, regulatory bodies and Councillors. 	Essential	A, I
<ul style="list-style-type: none"> Co-ordinating and managing meetings, events, site visits and other activities. 	Desirable	A, I
Skills and Abilities		
<ul style="list-style-type: none"> Working under own initiative to set timescales to achieve agreed outcomes. 	Essential	A, I
<ul style="list-style-type: none"> Ability to deliver clear verbal and written communications to stakeholders and 'customers' at all 	Essential	A, I



Requirements	Essential or Desirable	Identified by A – Application I – Interview
levels of technical knowledge and experience.		
<ul style="list-style-type: none"> Utilising specialist systems including Geographical Information Systems and Computer Aided Design (CAD) to manage data and support project development and monitoring. 	Desirable	A, I
<ul style="list-style-type: none"> Basic understanding of environmental land management. 	Desirable	A, I
<ul style="list-style-type: none"> Ability to travel throughout the county and undertake site visits, including covering rough terrain. 	Essential	A, I
<ul style="list-style-type: none"> Ability to attend relevant local/regional or national meetings and seminars which could extend beyond core working hours of the council. 	Essential	A, I
<ul style="list-style-type: none"> Commitment to the Council's ethos of equality and inclusion 	Essential	A, I

All council staff have a duty to promote the welfare of children, young people, and adults with care and support needs at risk of abuse and neglect who cannot take steps to protect themselves. Ensuring you attend mandated safeguarding children and safeguarding adults training to enable you to recognise the concerning behavior, know how to talk about it, and consent/duty to share information effectively. You will also learn about the legalities and procedures the social care staff can take.



Our Values and Behaviours

The council's THRIVE core values are our guiding principles and beliefs that shape our culture and behaviour within the council. They help us to achieve our Council Plan vision "do our best for Herefordshire" acting as our DNA and the "way that we do things around here". We expect all colleagues to act as a role model by living our values and setting an example for others. Our values strive to promote a thriving workforce by fostering a culture of trust, being honest and responsible, inclusive, valuing people and resources and leading with empathy.

Trust - Developing and maintaining relationships based on a culture of transparency and open communication. Supported by integrity and the confidence that you are reliable and fulfil commitments.

Honesty - Demonstrating truthfulness, integrity, and transparency in all communications, decisions, and relationships. Being trustworthy, reliable, and accountable for your actions. Acting with sincerity and fairness, even in challenging situations.

Responsibility - Taking ownership of individual and collective actions, decisions, and delivering on commitments. Being reliable, fulfilling obligations and being accountable for outcomes and results. Proactively contributing to the achievement of your own, the team and council goals.

Inclusivity - Embracing diversity, equity and inclusion by recognising and valuing the unique perspectives, backgrounds and experiences of our staff, customers and residents. Creating an environment where every individual is valued, respected and can belong.

Value - Upholding high standards, ethics and integrity to guide our actions and decisions. Demonstrating commitment to creating and delivering value in our work by recognising and appreciating each other, our resources, processes, customers, community and environment.



genuine and caring understanding of others' feelings, perspectives, and experiences. Listening attentively, acting with compassion, supporting with respect and kindness and considering the impact of our actions on others.

