

Social Worker Job Description



written by the children of Herefordshire...



We would like our Social Workers to have experience in:

- The Children's Act 1989 & 2004, and other relevant legislation.
- Recent developments in social work practice.
- Understanding of child development and family dynamics.
- Experience of working in a social work role.
- Experience of working with other agencies and of using supervision effectively.



The main responsibilities our Social Workers will carry out will be:

- **To listen to children and keep them at the centre of everything you do.**
- **To work with children and families in a relational and restorative way and support them to find solutions to their issues.**
- **To have a good working knowledge of current legislation and the Departments policies and procedures.**
- **To work with a number of children and families in line with the organisational needs of the Directorate.**
- **To work with children and families to assess their needs and to plan and implement suitable service provision to support and safeguard children.**
- **To participate in training and development activities to ensure up to date knowledge and skills.**
- **To contribute to the development of knowledge and skills of other team members or students.**



We would like our Social Workers to have the following skills & abilities:

- **Child centred focus.**
- **Be a passionate advocate for children.**
- **Excellent time management.**
- **Ability to listen and observe non-verbal communication and behaviour.**
- **Excellent communication skills.**
- **Ability to work well under pressure and meet national timescales and other operational deadlines.**
- **To be able to plan, prioritise and evaluate your own work.**
- **Demonstrates emotional intelligence.**
- **Patience, kindness and honesty.**
- **Creative thinking.**
- **Flexibility and the ability to act on your own initiative where appropriate.**

- Energetic and passionate.
- To be a team player.
- To be non-judgemental to all those you work with.
- To maintain accurate records in language that cares and follow required administration procedures.
- To share information accurately and sensitively with children, families, colleagues and other agencies.
- To use a range of social work tools including strengthening families, relationship based practice and restorative practice.
- To produce good quality written reports in language that cares.



Some desirable skills we would like our Social Workers to have would be:

- To have the ability to problem solve in the moment.
- To have the ability to relate to children to allow for good working relationships.
- Have resilience.



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**IF YOU'RE AN EXPERIENCED SOCIAL WORKER
WE WOULD LOVE TO HAVE YOU ON BOARD**

www.spiritofherefordshire.com/children-young-people/