

Person Specification

Job Title:	Post No:	Grade:
Public Health Programme Lead		HC10
Directorate:	Division/ Department:	Section/ Location:
Community Wellbeing	Public Health	Plough Lane

All candidates will be considered on their ability to meet the requirements of the person specification	Requirements	Method of Assessment*
Experience	<ul style="list-style-type: none"> • Experience in public health projects across the lifecourse • Experience of managing projects to a successful outcome • Experience of working in a multi-agency environment with considerable experience of developing relationships with all local partners including communities and individuals • Experience of commissioning or contract management in the public health • Experience of working in a highly visible role, communicating with a range of audiences • Experience of implementing public health strategies and policies • Experience and understanding of health inequalities • Experience of working with and successfully engaging hard-to-reach groups and communities • Experience of providing advice to decision makers. • Experience of producing coherent well-presented written material, on complex subjects. • Experience of working in a political environment 	Application and interview
Skills and Abilities <i>Including personal attributes. Consider if project management skills are needed.</i>	<ul style="list-style-type: none"> • Handling complex data and interpreting to inform evidence based behavioural programmes • Skilled in analysis and interpretation of data and epidemiology and turning data into meaningful presentations • Ability to undertake needs assessment, research and critical appraisal to inform evidence-based public health 	Application and interview

	<p>interventions</p> <ul style="list-style-type: none"> • Ability to negotiate, persuade and influence at all levels, including senior managers and partners • Competent in use of IT and in particular of contract management packages eg. Atamis and Microsoft suite of products – Word, Excel, PowerPoint, Outlook • Knowledge and experience of analytical techniques used in public health, which are relevant to the analysis and interpretation of health data • Knowledge of the process and partnerships underpinning public health locally and nationally • Ability to think logically when faced with various response-related scenarios 	
Qualifications and Training	<ul style="list-style-type: none"> • Masters or equivalent professional qualification in a related field, or equivalent relevant experience • Should be able to demonstrate recent and continuing professional and personal self-development. • UKPHR Public Health Practitioner (desirable) 	
Other Factors <i>Eg. ability to work shifts, physical requirements (with adaptations where appropriate), ability to drive or to travel around the county</i>	<ul style="list-style-type: none"> • Commitment to council's ethos of equality and inclusion • May occasionally be required to work outside normal working hours to meet the needs of the service. • Respond to emergencies. • Some travel may be required. 	

*Method of Assessment: AF = Application Form; I = Interview; P= Presentation

Line Manager Name:	Date:
Date person spec last reviewed:	
Feb2023	