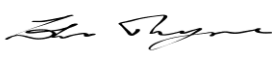


PERSON SPECIFICATION

Job Title: Maintenance Plumber Service: BM & C		Post No: 60434 Section: BM & C	Hoople Band: D Location: Herefordshire
All candidates will be considered on their ability to meet the requirements of the person specification		Essential criteria	Method of Assessment*
Experience <i>Relevant to the position</i>		<ul style="list-style-type: none"> • Completion of an approved apprenticeship, or a City & Guilds / NVQ Level 3 qualification in Plumbing. • Proven experience in plumbing within facilities management or a related field. • Ability to prepare accurate estimates for labour and materials. • Good working knowledge of trade tools, construction methods, and relevant building regulations and water regulations. • Experience with using plumbing tools and equipment, access equipment, and a wide range of construction industry tools and personal protective equipment. 	CV/References
Skills and Abilities <i>Including personal attributes</i>		<ul style="list-style-type: none"> • Must be organised, reliable and able to take initiative. • Tact, discretion, and the capacity to work effectively and stay calm under pressure • Ability to organise and prioritise workload to meet deadlines • Ability to work sometimes in isolation but also as part of a team are essential • highly articulate and presentable with excellent customer facing skills • Ability to work safely to acceptable industry standards • Ability to work independently with a high degree of skill and professionalism • Must generate trust and confidence in staff at all levels • IT literate and good record/data keeping skills • Capable of using tools and machines • Logical thinking skills • Ability to use your initiative. • Proactive attitude and a strong desire to take ownership of the site and contract 	By interview & references

Qualifications and Training <i>including professional qualifications</i>	<ul style="list-style-type: none"> • City & Guilds or NVQ Level 3 Plumbing • G3 unvented hot water systems qualification 	Qualifications Qualifications	
Other Factors <i>e.g. ability to work shifts, physical requirements (with adaptations where appropriate), ability to drive, agility to travel around county etc.</i>	<ul style="list-style-type: none"> • Be flexible to the company and clients requirements • Full clean driving licence • Willing to travel throughout Herefordshire area • To participate in an out of hours on call service if needed 	Discuss at interview	
Manager Signature:		Date:	04 April 25
Manager Name:	John Thyne	Job Title:	Service Delivery Manager

*Method of Assessment: AF = Application Form; I = Interview; S = Selection Method; P= Presentation

Date Person Specification last reviewed

07 Feb 25