

**Job Description** **JOB DESCRIPTION**

**Job information as shown on organisation chart**

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| **Job Title**: Reablement worker  **Service**:  | **Post No**: **Section**:   | **Hoople Band**: Hoople A2  **Location**: ASC  |
| **Organisational information:**  Responsible to:  Professionally responsible to: Home First CQC Registered Manager  **Dimensions:** Responsible for: none **Key relationships/Functional links with**: Adult wellbeing staff in the council, Neighbourhood teams, Community Brokers, GPs and practices, other health professionals, third sector providers, telecare services, community groups.    |
| **Main Purpose of Job:**  **To:*** work within a dedicated Reablement team, to enable people to utilize their own skills actively manage their own care.
* offer a highly flexible approach as part of a team over a seven day week, including evenings.
* quickly and effectively engage with and develop positive relationships with clients to maximise independence and achieve successful outcomes.

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| **Main Responsibilities / Accountabilities:** *The jobholder will be expected to complete the responsibilities / accountabilities effectively in order to deliver the key objectives of the organisation* * ensure safe, effective and supportive service provision that delivers a high-quality, individually tailored, effective and professional reablement service.
* Engage quickly building a positive alliance with clients.
* deliver agreed rehabilitation programs following assessment by the Reablement Team.
* Be flexible in your approach to gain maximum client satisfaction.
* Use strengths based and outcomes focused approaches to support clients in regaining their independence in daily living skills, including
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| personal care. * demonstrate a range of mobility aids and assistive equipment in the clients own homes, arranging delivery where necessary.
* be involved in supervising exercising regimes and coaching clients and their carers’ in the use of aids and equipment.
* practice rehabilitation in clients’ homes.
* work within the agreed procedures for moving and handling and other health and safety policies and procedures.
* contribute to accurate record keeping, recording actions, interventions and incidents in the customer’s records.
* observe client confidentiality.
* communicate well with the immediate team and other agencies and attend team meetings and case conferences as required.
* Contribute to the services long-term success by working jointly to develop and improve the service.
* Understand the core principles of Reablement.
* travel across the county to meet the needs of clients, maintaining accurate records of mileage.
* Co-operate with your employer and follow health and safety advice and instructions.
* To participate in supervision, appraisal and objective setting.
* To attend and complete or mandatory and non-mandatory training and to practice within the guidelines set by the Reablement Team.

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|  **Job Activities:**  * To support clients in their own homes using care plans which identify their specific needs.
* To participate in various aspects of Governance, including surveys and audits as appropriate.
* To be responsible for your own Continuing Professional Development by accepting supervision, and attending mandatory training.
* To prepare for and receive an annual Appraisal, as required by the Organisation.
* To perform a variety of duties to assist the smooth running of the team, including data collection, equipment maintenance, evaluation and feedback.
* To assist in Team / Locality administration as required.
 | **Frequency**   As required  As required  Ongoing   Ongoing  As required       |
| **Other information:**  Disclosure type: Enhanced     |

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**Date Job Description last reviewed:**

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| **Manager Signature:**  |   | **Date:**  |   |
| **Manager Name:**  |   | **Job title:**  |   |