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**Job Description** **JOB DESCRIPTION**

**Job information as shown on organisation chart**

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| **Job Title**: Reablement worker    **Service**: | **Post No**:    **Section**: | **Hoople Band**: Hoople A2    **Location**: ASC | |
| **Organisational information:**    Responsible to:    Professionally responsible to: Home First CQC Registered Manager    **Dimensions:**    Responsible for: none      **Key relationships/Functional links with**:    Adult wellbeing staff in the council, Neighbourhood teams, Community Brokers,  GPs and practices, other health professionals, third sector providers, telecare services, community groups. | | | |
| **Main Purpose of Job:**  **To:**   * work within a dedicated Reablement team, to enable people to utilize their own skills actively manage their own care. * offer a highly flexible approach as part of a team over a seven day week, including evenings. * quickly and effectively engage with and develop positive relationships with clients to maximise independence and achieve successful outcomes. | | | |
| **Main Responsibilities / Accountabilities:**  *The jobholder will be expected to complete the responsibilities / accountabilities effectively in order to deliver the key objectives of the organisation*     * ensure safe, effective and supportive service provision that delivers a high-quality, individually tailored, effective and professional reablement service. * Engage quickly building a positive alliance with clients. * deliver agreed rehabilitation programs following assessment by the Reablement Team. * Be flexible in your approach to gain maximum client satisfaction. * Use strengths based and outcomes focused approaches to support clients in regaining their independence in daily living skills, including | | | |
| personal care.   * demonstrate a range of mobility aids and assistive equipment in the clients own homes, arranging delivery where necessary. * be involved in supervising exercising regimes and coaching clients and their carers’ in the use of aids and equipment. * practice rehabilitation in clients’ homes. * work within the agreed procedures for moving and handling and other health and safety policies and procedures. * contribute to accurate record keeping, recording actions, interventions and incidents in the customer’s records. * observe client confidentiality. * communicate well with the immediate team and other agencies and attend team meetings and case conferences as required. * Contribute to the services long-term success by working jointly to develop and improve the service. * Understand the core principles of Reablement. * travel across the county to meet the needs of clients, maintaining accurate records of mileage. * Co-operate with your employer and follow health and safety advice and instructions. * To participate in supervision, appraisal and objective setting. * To attend and complete or mandatory and non-mandatory training and to practice within the guidelines set by the Reablement Team. | | | |
| **Job Activities:**     * To support clients in their own homes using care plans which identify their specific needs. * To participate in various aspects of Governance, including surveys and audits as appropriate. * To be responsible for your own Continuing Professional Development by accepting supervision, and attending mandatory training. * To prepare for and receive an annual Appraisal, as required by the Organisation. * To perform a variety of duties to assist the smooth running of the team, including data collection, equipment maintenance, evaluation and feedback. * To assist in Team / Locality administration as required. | | | **Frequency**      As required    As required    Ongoing      Ongoing    As required |
| **Other information:**    Disclosure type: Enhanced | | | |

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**Date Job Description last reviewed:**

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| **Manager Signature:** |  | | **Date:** | |  |
| **Manager Name:** |  | **Job title:** | |  | |